



		relating to directorships. The information is published on the website. The register will be circulated at each meeting for governors to update any changes in between meetings.	
	Code of Conduct	The final version of the Code of Conduct for Academy Committees was shared and approved. Governors agreed to abide by the Code of Conduct.	
	Part 1 Minutes	The Part 1 minutes of the meeting held on 9 July 2019 were approved as an accurate record. The Academy Committee reviewed the matters arising from the previous meeting. It was confirmed that there will be a session on Safer Recruitment for staff and governors. Governors were also informed of Basic Awareness Safeguarding training on 5 <sup>th</sup> November 2019, 14 <sup>th</sup> November 2019 or 13 <sup>th</sup> January 2020 and numerous venues. All governors required the training except AM (who has had it earlier this year). Governors were asked to confirm the training with Molly Dowling (school admin).	
	Membership: Recruitment Update/ Succession Planning	<p>Governors voted on the appointment of D Oberai to the Gorsey Bank Academy Committee. D Oberai was appointed as a Governor to the Gorsey Bank Academy Committee. Deepak is an optician and works within the local community. He has two children at a school in Trafford.</p> <p>J Lawson was appointed as Chair of Gorsey Bank Academy Committee.</p> <p>C Shepherd was previously Vice Chair but confirmed that he will be retiring as a governor at the end of the academic year. In order for succession planning, it was confirmed that it would be a good time to appoint a new Vice Chair in order for C Shepherd to be able to provide a handover. Governors will consider this position and a new Vice Chair will be appointed at the next meeting. C Shepherd will remain in position as Vice Chair until the next meeting.</p> <p>The Laurus Trust continues to work with Aspiring Governance in order to recruit governors for schools across the Trust. <b>JL will review the interest that she has received from potential governors.</b> The Academy Committee can have up to 11 governors. There are currently 6 non staff governors, 1 teaching governor and 2 parent governors.</p>	

			All governors have completed the skills audit.	
		Scheme of Delegation	The Scheme of Delegation was received in advance of the meeting. There were no material changes to the document.	
		Trust Board Update	The Trust Board met on 11 October 2019. As it was close to today's meeting, only a verbal report was provided. A summary report will be provided at the next meeting. L Woolley shared the Trust Board vision and confirmed the changed structure with the addition of Hazel Grove High School to the Trust. M Vevers is overseeing Hazel Grove High School as Executive Head for Secondary's. Didsbury High School opened in September 2019. The first cohort of the SCITT for Primary began their course in September and recruitment is underway for September 2020. The focus of the Trust Board meeting was academic headline performance of all the schools within the Trust.	
<b>2</b>	<b>School Performance &amp; Accountability</b>	Headline performance KPIs	<p><b>KPIs</b></p> <p>L Woolley confirmed that the KPIs for 2019/20 were approved by the Trust Board. The Academy Committee were informed of the agreed KPIs for Gorsey Bank for 2019/20. It was confirmed that an unusually high number of SEND pupils are included within the target figures. The new baseline assessment will be reflected within the KPIs and there will be fluctuation year-on-year within year groups. J Maguire reported that, due to the make up of the cohort (including their prior attainment), the Key Stage 2 results are not expected to be quite as high as in 2019 and the KPIs reflect this whilst still being challenging. The school monitors each child's progress individually and support in English and Maths from Ryan Thompson and Joe Maguire respectively is continuing this year.</p> <p>Governors discussed wider curriculum opportunities and the high take up for extra curricula activities which form part of the KPIs this year. Disadvantaged pupils have been encouraged to take up at least one extra curricula club and are offered supported financially but many clubs are free to students.</p> <p><b>Headline Performance</b></p> <p>The Headline Performance for 2018/19 was shared at the July Academy Committee meeting.</p> <p>The pupil outcomes were shared for KS2.</p>	

		<p>For Key Stage 2 results for reading, writing and mathematics combined, 92% of pupils achieved the Expected Standard. This places Gorsey Bank second in the whole of Cheshire East. JM reported that 1/3 of the cohort had achieved Greater Depth and the school had exceeded their KPIs. Girls had performed better than boys in writing and closing this gap this is a current focus for the school. J Maguire confirmed that a creative writing group for boys had been created but that this is just one of a number of strategies forming part of a 2-3 year plan. J Maguire stated that the school had not requested any re-remarks of the 2019 papers. L Woolley confirmed that there were fewer positive re-remarks and the charge for re-remarks had increased therefore the Trust was considering the strategy around this in the future.</p> <p>JM reported that 85% of pupils achieved a 'Good Level of Development' in the Early Years. Only two pupils did not pass the Year 1 Phonics Screening test but both had an EHCP.</p> <p>For KS1, 85% of pupils had achieved the Expected Standard for reading, writing and mathematics.</p> <p>The governors congratulated the staff on their fantastic set of results.</p> <p>Governors reviewed the School Characteristics and in particular Year 3 attendance. It was confirmed that Year 3 were given authorised time off due to the previously reported residential.</p>	
	School Improvement	<p>The 2019/20 School Development Plan was shared in advance of the meeting. JM confirmed that the plan incorporates curriculum intent, implementation and impact which is a new Ofsted focus. Governors discussed that the pupil survey, GED, staff voice, bookshelves and twitter showcased curriculum coverage. One of the governors asked if there could be more coverage for music and sport. J Maguire responded that the school is now working on the premise that the bar should be equally high across all subject areas. L Woolley confirmed that this was also currently a focus for the secondary schools within the Laurus Trust.</p>	
	School Self Evaluation	<p>The GED was received in advance of the meeting. The GED was now aligned to the new Ofsted framework. The curriculum statement was highlighted to governors at the top of the document.</p>	

			Governors were asked to review the Quality of Education section. The executive summary will be useful addition to the GED, particularly during Ofsted visits to draw inspectors to the important detail.	
		Behaviour and Safeguarding Update including Attendance	Governors received an update on Behaviour and Safeguarding including an update on attendance.  The school continue to engage with Operation Encompass. There have been 2 incidents reported this academic year; school have acted on these and are supporting pupils and families involved.	
3	Governor Monitoring	Records of Visits including Policy Implementation Reviews	Governors reviewed the new link governors for 2019/20. CBB will be the Behaviour and Safeguarding link governor. Governors requested the following changes: Languages to move to Humanities and be swapped for R.E. S Mellor agreed to be the Well Being link governor. There were no Policy Implementation Reviews to note.  It was agreed that A Metcalfe would carry out a mathematics visit during Autumn 2 and a subsequent science visit in the Spring. A PSHE visit will take place before Christmas. Governors were reminded to copy in J Maguire when liaising with the appropriate staff members on booking these visits.  <b>A new governor visit record will be created and will be available for the next visit that takes place.</b>	JL/JM
		Finance Update including pupil numbers, bench marking and value for money	LW reported that the auditors are due in school tomorrow and therefore a finance update will be provided at the next meeting, once the audit has taken place and any actions are identified.	
		Health and Safety Update	The Health and Safety update was received and governors noted the content of the report.	
		Website Compliance	P Murphy (Compliance Officer for the Laurus Trust) continues to monitor the website for compliance.	
		Risk Register/Mgt	JM, LW and JL met to draft the Risk Register for Gorse Bank. The Risk Register was shared in draft format to the Academy Committees. It was confirmed that the risks were categorised with a description of each risk. There were consequences of the risk and controls. The risk register will be refined and the colour coding of the document updated further. The risks will be linked to Strategic Priorities within the Laurus Trust Development Plan.	

		Governor Self Review of Impact	LW stated that this item was evolving and was important as the Trust grows in order for governors to add impact, challenge the information they are given and ask important questions. The evidence that is recorded will be added to the Annual Report. All governors were asked to forward any information to the Clerk to record in the Annual Report.	
4	Governor Development	Training Governor Verbal Update	A verbal update on the Skills Audit was provided during the meeting. Governors noted that the two lowest scoring items were Ofsted and estates. The governors acknowledged that some governors have since experienced an Ofsted inspection and will have gained experience. Preparation will continue for the next inspection. Governors were invited to attend a twilight session with staff on 14 January 2020 from 5 - 6.30pm with a focus on wellbeing.	
5	Community Engagement	Link Governor Verbal Update	It was confirmed that the Appraisal Process for governors will take place during the Spring Term with the Chair of the Academy Committee.  The annual report from the Chair was approved to be sent to the parents and to be published on the website.	
		LA Director's Report	The LA Director's Report was shared and the contents noted.	
	AOB		There was no Any Other Business.	
	Meeting Dates:	Autumn 1 Autumn 2 Spring Summer 1 Summer 2	The dates for the meetings for next academic year were agreed as the following: Autumn 1 – 15 October 2019 Autumn 2 – 9 December 2019 Spring – 31 March 2020 Summer – 14 July 2020	

### Agenda – Part 2

The press and members of the public to be excluded from the meeting at this point under 2003 (school governance procedures) (education) regulations because of the confidential nature of the business to be transacted.

Category	Item	Documents on Trust Governor	Action
----------	------	-----------------------------	--------

1	Governance	Part 2 Minutes		
	Staff	Staff vacancies/ appointments		
2	AOB			

Impact of Meeting / Key Outcomes	
<p>Detailed update report on Headline Performance was received  A New Governor attended the meeting for GB  The new governor links were reviewed and agreed  The importance of governance and the impact that can be made was outlined  The new KPIs were reviewed  A new Vice Chair will be appointed at the next meeting</p>	